

### **Registration of Establishments (Section 11 of EOB Act 1976)**

-1) Every employer shall, before the expiration of thirty days from the day on which this Act becomes applicable to the industry or establishment in respect of which he is the employer, communicate to the Institution the name and other prescribed particulars of the industry or establishment

-2) Every insured person may also communicate his name and other prescribed particulars to the Institution.

-3) On receipt of a communication under sub-section (1) or sub-section (2) the Institution shall register the name of the industry or establishment or the insured person in such manner, and issue to the insured person a registration card in such form, as may be prescribed.

### **Registration of Employers & Insured Persons under EOB Act 1976**

W.E.F. July 1, 2008, when an industry or a commercial establishment has 5 or more employees or if any industry or commercial establishment employing less than 5 employees voluntarily opt to be included in the scheme

### **Amendments of Act XIV of 1976:**

In the Employees' Old-Age Benefits Institution Act, 1976 (XIV of 1976), the following amendments shall be made, namely:-

(1) in section 1, in sub-section (4),  
(a) in clause (i),

(i) For the word "ten" occurring twice, the word "five" shall be substituted

(ii) For the colon at the end, a full stop shall be substituted and thereafter the proviso shall be omitted; and

(b) in clause (ia) for the word "twenty", the word "five" shall be substituted;

(2) in section 9, in sub-section (1), for word "six" the word "five" shall be substituted;

(3) in section 22, in sub-section (2), in clause (ii) for the full stop at the end, a colon shall be substituted and thereafter the following proviso shall be added namely:-

"Provided that nothing in this section shall apply to an employee

insured

under this Act on or after 1st day of July, 2008."

(4) in section 47, clause (e) shall be omitted ; and

(5) In the Schedule,-  
(a) for paragraph (2), the following shall be substituted, namely:-

"(2) The monthly wages of an insured person, referred to in paragraph (1), shall be calculated on the basis of wages on which contribution were paid in respect of the twelve calendar months immediately preceding the date on which insured person fulfils the conditions for entitlement to any benefits under this Act;

Provided that the old-age pension or invalidity pension payable to an insured person and survivor's pension payable to the survivors of the deceased insured person shall not be less than two thousand rupees

per month for pension commencing on or after 1st day of July 2008.";

and

(b) in paragraph (3) for the figure "2007" the figure "2008" shall be substituted.